

Tarneit North Football Club CHILD SAFETY POLICY



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TARNEIT NORTH FOOTBALL CLUB

CHILD SAFETY POLICY

1. Purpose

Tarneit North Football Club is committed to providing a safe, supportive, and inclusive environment for all children and young people participating in club activities.

This Child Safety Policy outlines the club's commitment to protecting children from harm, abuse, bullying, neglect, discrimination, and inappropriate behaviour.

2. Commitment to Child Safety

The club is committed to:

- Promoting the safety and wellbeing of children and young people
- Creating a child-safe and child-friendly environment
- Treating all children with respect and dignity
- Preventing abuse, harassment, bullying, and misconduct
- Responding appropriately to concerns and incidents involving children

3. Scope

This policy applies to:

- Players
- Coaches
- Team managers
- Volunteers
- Committee members
- Parents and guardians
- Spectators
- Any individual involved in club activities or events

4. Child Safe Standards

The club supports and follows Child Safe Standards established by relevant governing bodies and legislation.

The club aims to:

- Encourage participation and inclusion
- Promote cultural safety and diversity
- Ensure children feel safe and respected
- Maintain clear reporting procedures
- Reduce risks to children in club environments

5. Behaviour Expectations

All adults involved with the club must:

- Treat children with respect and fairness
- Use appropriate language and behaviour at all times
- Avoid bullying, intimidation, or humiliation
- Maintain professional boundaries with children
- Follow club safeguarding procedures and guidelines

Children participating in club activities are also expected to:

- Respect teammates, coaches, officials, and volunteers
- Behave appropriately during matches and training
- Support an inclusive and positive environment

6. Recruitment & Screening

The club may require relevant personnel and volunteers to hold:

- Valid Working With Children Checks
- Relevant qualifications or certifications where required
- Compliance with Football Victoria and Football Australia requirements

7. Reporting Concerns

Any concerns regarding child safety, misconduct, abuse, or inappropriate behaviour should be reported immediately to the club committee or designated safeguarding representative.

All reports will be treated seriously, respectfully, and confidentially where appropriate.

8. Photography & Social Media

Photos and videos involving children may only be used responsibly and appropriately for club-related purposes.

The club expects all members to:

- Respect child privacy
- Avoid inappropriate online behaviour
- Follow club social media guidelines
- Obtain required permissions where applicable

9. Breach of Policy

Failure to comply with this Child Safety Policy may result in disciplinary action including:

- Warnings
- Suspension from club activities
- Removal from club duties or membership
- Referral to relevant authorities where required

10. Policy Review

This Child Safety Policy may be reviewed and updated periodically to ensure continued compliance with legislation, safeguarding standards, and governing body requirements.