

Tarneit North Football Club Football Victoria (FV) Anti- Bullying Policy



Legal Disclaimer: This document and the comments in it are designed as a guide only and are not, not should be considered, a substitute for a Club obtaining its own legal advice.

The authors and Football Victoria Limited (FV) accept no responsibility for any loss or damage suffered through reliance by any person on the information within this document.

TARNEIT NORTH FOOTBALL CLUB

Football Victoria (FV) Anti-Bullying Policy

1. Purpose

Tarneit North Football Club is committed to providing a safe, respectful, and inclusive environment for all participants. This policy aligns with Football Victoria (FV) Codes of Behaviour and outlines the club's zero-tolerance approach to bullying.

2. Policy Statement

Bullying in any form is unacceptable and will not be tolerated. All participants have the right to feel safe, respected, and supported within the club environment.

3. Definition of Bullying

Bullying is repeated behaviour intended to harm, intimidate, or distress another person. It may include:

- Verbal – insults, threats, or offensive comments
- Physical – pushing, hitting, or intimidation
- Social – exclusion, spreading rumours, or humiliation
- Cyberbullying – harassment through social media, messages, or digital platforms

4. Scope

This policy applies to all members, including:

- Players
- Coaches
- Team Managers and Officials
- Parents and Supporters

5. Responsibilities

All members must:

- Treat others with respect and dignity
- Avoid behaviour that may be considered bullying
- Promote a positive and inclusive club culture
- Report bullying incidents or concerns promptly

6. Reporting Bullying

Bullying incidents should be:

- Reported to a coach, team manager, or club official
- Addressed promptly and confidentially
- Managed in accordance with club procedures and FV guidelines

7. Club Response

The club will:

- Take all reports seriously
- Investigate incidents fairly and impartially
- Provide appropriate support to affected individuals

- Take necessary disciplinary action where required

8. Disciplinary Action

Bullying behaviour may result in:

- Warnings or sanctions in line with FV regulations
- Suspension from training or matches
- Removal from team or club activities

9. Prevention & Education

The club promotes:

- Awareness of respectful behaviour
- Education on the impact of bullying
- A culture of inclusion, teamwork, and sportsmanship

10. Compliance

All members must comply with:

- Football Victoria (FV) Codes of Behaviour
- Football Australia (FA) regulations
- Tarneit North Football Club policies

11. Commitment

Tarneit North Football Club is dedicated to maintaining a safe, respectful, and inclusive football environment where bullying is not tolerated.