

Tarneit North Football Club Football Victoria (FV) Racial Vilification Policy



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TARNEIT NORTH FOOTBALL CLUB

Football Victoria (FV) Racial Vilification Policy

1. Purpose

Tarneit North Football Club is committed to providing a respectful, inclusive, and safe environment for all participants. This policy aligns with Football Victoria (FV) standards and aims to eliminate racial discrimination and vilification within the club.

2. Policy Statement

The club has zero tolerance for any form of racial vilification. All individuals have the right to participate in football free from discrimination, harassment, or abuse based on race, ethnicity, nationality, or cultural background.

3. Definition of Racial Vilification

Racial vilification refers to any behaviour that offends, humiliates, intimidates, or threatens a person or group based on race, ethnicity, or cultural identity. This may include:

- Verbal abuse or offensive language
- Racial slurs, jokes, or comments
- Gestures or actions intended to offend or intimidate
- Online or social media abuse

4. Scope

This policy applies to all members, including:

- Players
- Coaches
- Team Managers and Officials
- Parents and Supporters

5. Responsibilities

All members must:

- Treat others with respect and dignity
- Refrain from any form of racial discrimination or vilification
- Promote diversity and inclusion within the club
- Report any incidents of racial abuse or discrimination

6. Reporting Incidents

Any incidents of racial vilification should be:

- Reported immediately to a coach, team manager, or club official
- Documented and handled confidentially
- Managed in accordance with club procedures and FV regulations

7. Club Response

The club will:

- Take all complaints seriously
- Investigate incidents promptly and fairly

- Provide support to affected individuals
- Take appropriate disciplinary action

8. Disciplinary Action

Breaches of this policy may result in:

- Warnings or sanctions in line with FV regulations
- Suspension from matches or activities
- Removal from the club

9. Compliance

All members must comply with:

- Football Victoria (FV) Codes of Behaviour
- Football Australia (FA) regulations
- Tarneit North Football Club policies

10. Commitment

Tarneit North Football Club is committed to promoting equality, respect, and inclusion, ensuring that football is a safe and welcoming environment for everyone.