

Tarneit North Football Club Member Protection Policy



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TARNEIT NORTH FOOTBALL CLUB

Member Protection Policy

1. Purpose

Tarneit North Football Club is committed to providing a safe, respectful, inclusive, and positive environment for all members and participants.

This policy outlines the club's commitment to protecting members from inappropriate behaviour, abuse, discrimination, harassment, bullying, and unsafe conduct.

2. Scope

This policy applies to:

- Players
- Parents and guardians
- Coaches
- Team managers
- Volunteers
- Committee members
- Officials
- Spectators and supporters
- Any person involved in club activities

3. Commitment to a Safe Environment

The club is committed to:

- Promoting respect and inclusion
- Supporting diversity and equality
- Protecting the wellbeing of all participants
- Providing a safe sporting environment
- Encouraging positive behaviour and sportsmanship

4. Unacceptable Behaviour

The following behaviour will not be tolerated:

- Bullying or intimidation
- Harassment or discrimination
- Abuse or violence
- Offensive or inappropriate behaviour
- Racism or vilification
- Sexual harassment or misconduct
- Unsafe or threatening conduct

5. Child Safety and Welfare

The club places the safety and wellbeing of children and young people as a priority.

All adults involved with junior participants are expected to:

- Behave appropriately and respectfully
- Support safeguarding practices
- Promote safe participation
- Report concerns where necessary

6. Equal Opportunity and Inclusion

The club supports equal opportunity and does not tolerate discrimination based on:

- Gender
- Race or ethnicity
- Religion
- Disability
- Sexual orientation
- Age
- Cultural background
- Personal characteristics protected by law

7. Reporting Concerns

Members are encouraged to report inappropriate behaviour, safety concerns, or breaches of this policy to the committee or appropriate club representative.

Reports will be managed respectfully and appropriately.

8. Confidentiality

The club will take reasonable steps to manage complaints and concerns confidentially where appropriate.

9. Breaches of Policy

Breaches of this policy may result in disciplinary action including:

- Warnings
- Suspension from club activities
- Removal from positions or responsibilities
- Termination of membership or involvement.

10. Responsibilities

All members are expected to:

- Treat others with respect
- Support a safe environment
- Follow club policies and procedures
- Promote positive behaviour and inclusion

11. Policy Review

This policy may be reviewed and updated periodically to reflect changes in club operations, safeguarding standards, or legal requirements.